

 **Farhad Karamally** is an Organization Development (OD) consultant, management trainer, published author and a habitual entrepreneur. In short he is a catalyst for change. Farhad specializes in unleashing human genius through leadership, creativity and change management initiatives. His energy and passion to excel is contagious and viral that help individuals and their vision to flourish.

Over the past 17 years Farhad has developed many branded training products that can be customized to meet specific requirements of organizations across the private & social sectors of different countries & cultures. As a practitioner of appreciative inquiry to get results, he is renowned for facilitating strategic meetings for senior management and leadership teams. He has designed and customized value adding interventions for organizations like Reckitt Benckiser, Bayer Crop Science & Health, Novartis Consumer Healthcare Pakistan & Middle East Cluster, Procter & Gamble Pakistan & Kazakhstan, Unilever, Nestl  Coca-Cola, Pepsi Cola International, Shell Pakistan, Barclays Bank, Dubai Quality Group, Al-Batha, Holcim Cement, British American Tobacco, Philip Morris International, UNICEF, World Food Program, Telenor, Orascom, DHL, Merck Pvt. Ltd., Maersk, Standard Chartered Bank, Oracle, Linde Group, 3M, ENI, Pak Suzuki, GIZ, COGEF GROUP Africa & numerous others.

Farhad is a Founding Professional Member of The International Working Group on Compassionate Organizations. And is currently leading research to evaluate the level of compassion in businesses.

Learning is Fun & You Proved It! remarked Ed Scannel (author of 15 books including Games Trainers Play) after experiencing Farhad's session at the Asia HRD Congress Indonesia.

As an entrepreneur he is Director Navitus Private Ltd (Pakistan and Sri Lanka), Stimulus Private Limited, Tangerine Media, FK Squared, Cre8ech and most recently, The Bottom Line Holidays Pvt Ltd, Sri Lanka, which all lie under the FNCK Ventures Pvt. Ltd. umbrella.

Farhad resides in South Asia, alternating his time between Pakistan and Sri Lanka.

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